

PROGRAM OVERVIEW: CAPACITY BUILDING AND RESULTS-BASED FINANCING IN HAITI

ADVANCING PARTNERS & COMMUNITIES



www.advancingpartners.org

Advancing Partners & Communities (APC) is a United States Agency for International Development (USAID)-funded project implemented by JSI Research & Training Institute, Inc. and partner FHI 360. The project helps community programs improve the overall health of individuals and communities and strengthen health-related indicators.

USAID Haiti's strategy is focused on increasing country ownership for sustainable development. As such, it has awarded a number of contracts and grants to local Haitian organizations with the mandate to improve access to and the delivery of health services to people who are most in need. APC is charged with building organizational and staff capacity to ensure that grantees implement operational and technical programs in alignment with their USAID award and deliver high-quality services.

APC is providing intensive competency-based capacity-building support targeted to the specific needs of each organization. The project views capacity building as a dynamic and iterative process that is informed by the particular goals, process, and progress of the organization.

To determine the type of support needed, APC conducted an organizational capacity assessment of each grantee. This process identified the following areas of need, which the project is meeting with capacity-building support:

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|------------------------------------|-----------------------------|
| ▶ Governance | ▶ Program management |
| ▶ Administration | ▶ Monitoring and evaluation |
| ▶ Human resources management | ▶ Strategic Planning |
| ▶ Financial systems and compliance | ▶ Resource mobilization |

APC also provides extensive support in managing USAID awards. This support includes increasing understanding of and adherence to USAID rules and regulations, developing and implementing strategic and work plans, ensuring transparent financial management, building monitoring and evaluation tools, and using data to inform decisions and improve service delivery. APC's capacity-building support uses a blended approach of traditional classroom-based training and on-the-job coaching and mentoring. Each activity is designed to identify and improve competencies required to expand organizational strengths, meet donor requirements, and provide high-quality client services.

The project also supports the Ministère de la Santé Publique, *Direction de l'Administration et du Budget* as it manages the financial implementation of the results based financing (RBF) scheme.

APC HAITI PARTNERS

- ▶ Chatelain
- ▶ Fonkoze
<http://www.fonkoze.org/>
- ▶ Gheskio
<http://www.gheskio.org/wp/>
- ▶ Health through Walls
<http://www.healththroughwalls.org/>
- ▶ Hejec
- ▶ JPHRO
<http://jphro.org/>
- ▶ Logik
- ▶ Natrans
<http://www.natranshaiti.com/>
- ▶ SEFIS
<https://www.facebook.com/sefis.net/>
- ▶ Service Chretien d'Haiti
- ▶ Zanmi Lasante
(Partners in Health affiliate)
<http://www.pih.org/country/haiti>

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